

FY 2014 - Historical Direct Labor Rates for Personnel and Associated Fringe Benefit Rates:

For informational purposes, FY 2014 historical mid-range direct labor rates are provided. The FY 2014 historical mid-range direct labor rates are provided for informational purposes only and may not be all-inclusive. The FY 2014 historical mid-range direct labor rates shall not be considered to be representative or predictive of future rates.

Job Titles	Mid-Range
Project Engineer	\$59.07
Supervisor, Science/Engineering Function	\$50.26
Supervisor, Facility Support Services	\$32.97
OPS System Engineer, Vital Safety Systems	\$51.27
Operations, Engineer, General	\$54.30
Remote Applications Engineer	\$52.16
Visualization Engineer	\$53.00
Chemical Engineer	\$66.27
Environmental Engineer	\$49.88
Radiological Engineer	\$48.81
Environmental Sciences	\$41.00
Regulatory Compliance Environmental	\$57.91
Applied Mechanics	\$62.22
Facility Operations	\$48.20
Cost Estimator	\$51.30
Record Manager/Documentation Control	\$24.93
Network Administration Technician	\$37.10
Planning and Controls	\$46.19

FY2014 - Historical fringe benefit rate for the above shown personnel is 49%. The fringe benefit rate includes paid time off, 401k contributions, health insurance, and payroll taxes.

FY 2014 – Direct labor categories included in the defined benefit pension plan are as follows:

Job Titles	Mid-Range
Sr. Project Manager (Project Management), Sr. Construction Technical Specialist (Facility Operations), Department Manager (Manager Operations), Technical Specialist (Operations Staff Position) and Advisory Engineer/Scientist (Regulatory Compliance)	\$56.00

Personnel currently in the above labor categories are in the defined benefit pension plan.

FY2014 - Historical Fringe Benefit Rates for the above labor categories is 30%. The fringe benefit rate includes paid time off, health insurance, and payroll taxes. Defined Benefit Pension Plan costs are contained within the Cost Reimbursable CLINs 00010 and 00011 of the Nuclear Regulatory Commission (NRC) Licensed Facilities procurement, and are therefore excluded from the provided fringe benefit rate.

Colorado Wage Determination Labor Rates currently being paid:

Wage Determination Number	Occupational Code	Job Title	Labor Rate
WD 05-2081 Rev 14	27010	Court Security Officer	\$27.27
WD 05-2081 Rev 14	1312	Secretary II	\$19.19
WD 05-2081 Rev 14	15095	Technical Instructor/course Developer	\$26.89

In addition to the base labor rate shown above, Wage Determination personnel receive the following benefits:

Medical – Benefits are offered in accordance with the SCA/WD

Holiday – In accordance with the SCA/WD; If the employee works the holiday, they get double pay (holiday pay + regular pay)

Bereavement time off – 3 days off

Retirement – 401k – match of 4%

Vacation:

1 – 5 years – 2 weeks

6 – 15 years – 3 weeks

16+ years – 4 weeks